

CCDA Newsletter

MARCH-MAY 2004



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Welcome New & Renewing Members!

New Members:

Edward Bock
Carol Hewett
Jill Shiker
Laura Schneider
Jodi Schneiderman

Renewing Members:

Jean Cross
Debra DeVilbiss
Meg Fremaux
Anne Gottlieb Angerman
Arline Heaton

Denise Leberer

Dan Macy
Shelle McLean
Marta Petoe

Annual Spring Conference Highlights

Annual CCDA Conference was a Great Success!

by Jennifer Anton, Training Co-Chair

This was our fourth consecutive year! On February 6, 2004, CCDA was delighted to sponsor, coordinate and share in our "Best Practices in Career Development" conference.

Each year, we request our membership - our local expertise - to consider sharing 'best practices' with their peers. This year we received 8 proposals and ran two tracks: career transition and tools for career development/planning/management. The highlight of this year's conference was the lunchtime keynote by Tom White O'Connor. Tom took us through a humorous and creative look at career and transition through song.

Many people assisted in the coordination of this conference, including all of the board members, our pleasant partnership with Johnson and Wales who so eagerly hosted us, and all of you who participated in our successful conference. The number of attendees was 75, representing all sectors of our profession: k-12, post-secondary, private practice, agencies, corporations, and government.

We were truly delighted about the commitment of all the presenters, dedicated to their profession, passionate about their particular area of interest, and willing to share with us, their peers. One of the missions of the CCDA is to encourage networking and professional development. What better way to do both in a community setting with and for each other?! THANK YOU Andrea Wieland, Roberta Dulay, Tom White O'Connor, Alexandra Hall, Dan Macy, Jackie Peila-Shuster, Linda Panter, Patty Roberts, Susan Vlach, Rosemary Arp, and Larry Dutmer. We are all grateful for your contribution to a highly successful Fourth Best Practices in Career Development Conference.

We encourage those of you who have not had the opportunity to share your talents, skills, interests and passions with the rest of the membership, to consider next year's conference. The CCDA board will be calling for proposals late in the year or early in 2005. So stay tuned! And thanks again to all those involved.

Coming Soon...CCDA Spring Training Event!

Connecting Generations ***Presented by Claire Raines***

Claire Raines, the nation's leading expert on the generations at work, will lead an interactive workshop focusing on the issues and challenges facing counselors and employment specialists in assisting a diverse workforce population. This highly informative, interactive one-day generational diversity workshop will involve participants in a variety of activities that create more effective working relationships and improve business results by applying generational understanding to workplace challenges. Claire Raines is the only speaker & trainer with five business books on the generations. She has been featured widely in the media, including CNN Financial News, the Today Show, Business Week, and Fast Company. She created the board game "Connecting Generations" (tm) and has hosted three training videos about the generations at work. Her speeches and seminars help business leaders, managers, salespeople, team members, and customer service representatives achieve better results with real-life business challenges. For more information about the trainer, visit www.generationsatwork.com. Please contact Leslie Cancilla at lcancilla@bridges.com for any questions. **Click [here](#) for a registration form.**

EVENT AGENDA

8:00-8:30am	Registration/Continental Breakfast
8:30-8:45am	Welcome and Introductions
8:45-11:45am	<u>Program - Part I</u> Connecting Generations Overview Diversity Concepts The Generations Applying Generational Concepts
11:45am-1:00pm	Lunch and CCDA Business Meeting
1:00-4:00pm	<u>Program - Part II</u> Generations in the Workplace Video and Coaching Activity How to Identify an Organization's Generational Focus Titanium Communication Strategy

Member Spotlight

Deb Carr is Elected Secretary of NCDA!

Deb Carr, a long-time member of CCDA and current CCDA board member, was recently elected by the members of the National Career Development Association to serve on their Board of Directors as Secretary. Deb will begin her role as NCDA Secretary in July, 2004. Everyone on the CCDA Board would like to congratulate Deb and wish her the best of luck on this new position!

**CCDA would like to recognize other special accomplishments by our members. If you or a colleague has an achievement you would like us to include in our next newsletter, please submit a brief description of this to Melissa.Johnson@colostate.edu by May1, 2004.*

Get Involved with CCDA!

CCDA is Now Accepting Board Nominations

CCDA is accepting nominations for several Board positions. There are many benefits of serving as a Board Member. They include: statewide organizational leadership opportunity, reduced rates or free attendance at all CCDA-sponsored workshops and events, and increased involvement and networking in the Colorado and national career development communities. Each position will serve at least one year on the Board. If the position is an "elect", you will serve on the Board as "elect" for one year and then move into the full-capacity position for the following year.

Please make a nomination and enrich someone's membership experience!! You may either self-nominate, or nominate another CCDA member whom you feel would be well-qualified. All nominees will be contacted by the Board for nomination acceptance. To nominate yourself or another CCDA, please click [here](#) to fill out the nomination form. Nominations are due by **April 16, 2004**.

CCDA has the following Board Member positions to fill for 2004-2005:

2004-2005 Board Positions:

Northern Connections Chair
Marketing Chair
Training Co-Chairs
CCA Liaison

2004-2005 Elect Board Positions:

*You will serve on the Board as "elect" for one year and then move into the full-capacity position for the following year

Secretary
Membership Chair
Marketing Chair
Web Administrator/Newsletter Editor
Training Co-Chairs
Connections Chairs for Denver and Boulder groups

Click [here](#) for a more detailed description of the above positions.

Upcoming Connections Events

Get Connected with CCDA Connections Groups!

Boulder Connections -

The next Boulder Connections meeting will be held on **Friday, March 5th at 8 am** at Q's Resturaunt in the Boulderado Hotel. Q's is located on 13th Street between Pine and Spruce Street in downtown Boulder. For directions, please see the following map:

http://www.qsboulder.com/Qs_Boulder/QsFindUs.html Free on street parking is located two blocks north up 13th street. Besides networking, sharing resources and leads, our discussion topic will be to share useful websites, techniques, or resources that are effective when working with your clients. Please RSVP if you are planning to attend. Please contact Dan Macy, Boulder Connections Chair, at danmacy@yahoo.com, 303-938-5006 (voice mail), 303-914-6016 (work), or 303-938-4085 (home)

Denver Connections - The Denver Connections group meets every other month at 8:00am at the LePeep Restaurant near the Cherry Creek Mall in Denver. Their goal is to network and connect with other career counselors and professionals in the Denver area and to share information on career development issues, upcoming career development events, conferences, and workshops, as well as position openings in the career field. Occasionally there is a topic of discussion led by one of the group members. Their next meeting date has not yet been set, but if you would like to receive information about the next meeting, please contact Priscilla Bohl, Denver Connections Chair, at Priscilla.Bohl@mowd.org or 303-964-5468.

Northern Colorado Connections – The Northern Connections group meets approximately every 4 months and typically holds its meetings in the late afternoon . At every meeting, there is a different topic of discussion, which is chosen by the moderator, and participants are encouraged to bring along any ideas, articles or suggestions they wish to discuss. Their next meeting date has not yet been set, but if you would like to receive information about the next meeting, please contact Andrea Wieland, Northern Colorado Connections Chair, at 970-351-1873 or andrea.wieland@unco.edu.

Professional Development Events

American Counseling Association Annual Convention and Exposition March 31-April 4, 2004, Kansas City, Missouri

The ACA Convention is the premier professional development opportunity for all professional counselors in all professional settings. This Convention is the best place to meet with colleagues from all the different specializations of our profession represented by our Divisions. The crosspollination of knowledge, skills, and awareness that occurs during these annual meetings is an important reason for the existence of the American Counseling Association Annual Convention. During this Convention, you will have the opportunity to hear internationally renowned Living Legends of our profession—William Glasser, Albert Ellis, Patricia Arredondo, Jon Carlson, and John Krumboltz. Come celebrate the 90th birthday of Albert Ellis, the founder of Rational Emotive Behavior Therapy. And the opening session will be a celebration of the 50th anniversary of the U.S. Supreme Court decision in Brown v. Board of Education of Topeka, Kansas. Please visit their [website](#) for more information.

American College Personnel Association 2004 Convention--Deadline to register: March 18, 2004

April 1-5, 2004, Philadelphia, Pennsylvania

Invite. Explore. Choose.

The educational curriculum for the 2004 Convention of the American College Personnel Association

will provide unparalleled professional development opportunities to support reflection, discussion, and action. Visit ACPA's [website](#) for more details.

***CCDA Spring Training Event: "Connecting Generations", presented by Claire Raines
April 23, 2004, Arapahoe/Douglas County Workforce Center, Denver***

To win the battle for talent, today's leaders must work effectively with a diverse workforce. Claire Raines is the nation's leading expert on the generations at work. She is the only speaker & trainer with five business books on the generations. Claire has been featured widely in the media, including *CNN Financial News*, the *Today Show*, *Business Week*, and *Fast Company*. She created the board game, "Connecting Generations" (tm) and has hosted three training videos about the generations at work. Her speeches and seminars help business leaders, managers, salespeople, team members, and customer service representatives to achieve better results with real-life business challenges. She will tailor her workshop to the issues and challenges of counselors and employment specialists in assisting a diverse workforce population. For more information, please visit our homepage: www.careerdevelopment-co.org

American School Counselor Association 2004 Annual Conference: Renovate: Building Your Professional Net Worth

June 27-30, 2004, Reno, Nevada

Make plans now to attend ASCA's annual conference in Reno, Nev., June 27-30, 2004. From educational sessions to networking events, pre-conference and intensive-training workshops to inspiring keynote speakers, ASCA's conference helps you meet your professional development needs. Conference sessions cover current and upcoming challenges, innovative and best practices, school and community issues and new futures in school counseling. Check out their [website](#) for more details.

2004 Career Development Across the Lifespan Conference

June 30-July 3, 2004, San Francisco, California

The Career Development Across the Lifespan Conference is proud to announce the 2004 conference. The conference will be held at the beautiful Hyatt Regency Hotel in San Francisco, California, June 30 - July 3, 2004. You won't want to miss this great opportunity to attend the conference of the decade! We are expecting 800+ attendees to attend the premiere conference for career development professionals across all areas of career development and in all settings. This year's conference focus is Celebrating the Spirit in Career Development: Advancing Career Interventions in the Next Decade. For more information, please visit the [Conference Information](#) section of the NCDA Website.

Rocky Mountain Association of Colleges and Employers Annual Conference

July 27-30, 2004, Sun Valley, Idaho

This year's conference theme is: Learn from the past, focus on the future. Sessions will include: Student Perceptions and Motivations Regarding Use of University Career Services Centers, The Key to Reaching Students and Faculty Alike: Employer Branding, Roundtable Discussion: Creative Liberal Arts Career Development Practices, Advanced Recruiting Strategies, How to Apply for Federal Jobs, Career Centers: Our Nature; Our Futures, The International Factor, and much more! Visit the [RMACE website](#) to register and for more information about this conference.

[Corner Resources](#)

Recommended Websites:

- [JobFiler.com](#) created and managed by Roberta Dulay. Jobfiler offers free job search tools to help you to organize and manage your job hunt. As a member of Jobfiler.com, you can access your

Jobseeker's Desktop from any computer, making it easy for you to keep all your job search information in one central location that you can easily access from home, work, or on the road. Jobfiler's Job Search Organizer offers users much more than a just another employment portal. Registered users can customize their Jobseeker's Desktop to bookmark their favorite job sites for the Internet portion of their job search, then use the application tools to manage contacts, to do lists, track job search progress. prepare for interviews, and more.

- [Laid Off Colorado.com](http://LaidOffColorado.com) . Laid Off in Colorado offers resources to individuals who have been laid off. These include unemployment resources, Colorado job listings, inexpensive entertainment ideas, volunteer opportunities in Colorado, profiles of other jobless individuals, and and even a 'whine and cheese room' where individuals can share their stories, frustrations and words of encouragement with other job seekers.
- [Spirited Workplace.com](http://SpiritedWorkplace.com) . The Spirited Workplace is a consulting firm who provide consulting, coaching, and seminars to help organizations spirited workplaces. Their website provides a number of resources, including an inventory to determine how spirited your current workplace is and recommendations on how you can increase the amount of spirit in your workplace.

Recommended Books:

- **Connecting Generations** by *Claire Raines*. "The 4-Generation Workplace is Here to Stay...The new multi-generation workplace is a complex and dynamic organism that requires flexibility and skill from everyone, especially from managers. People of all ages can work side-by-side and draw from the rich mixture of skill and experience. This book shows how it can be done. This sourcebook is filled with anecdotes, tips, principles, and practical information acquired by Claire Raines in more than 15 years working with people in companies large and small. This is not a book of pat answers and rigid models; it is a resource for developing informed policy and sensitive action when dealing with the newest aspect of diversity in the workplace."
- **Career Counseling and Services: A Cognitive Information Processing Approach** edited by *James P. Sampson*. This book was recommended by Larry Dutmer during his presentation on the Wandering Career Path at last month's Spring Conference.
- **Zen and the Art of Making a Living** by *Laurence G Boldt*. " This is a life-changing book that revolutionized the career planning field by offering a new vision of work. The first part of this book is about identifying work that will be deeply satisfying--discovering what you really want to do. The second part provides practical, active steps to finding or creating that work. Boldt provides innovative ideas and strategies, with over 120 worksheets and over 500 inspirational quotations from sages of every stripe." This book was recommended by Dan Macy during his presentation on Spirituality in Career Counseling at last month's Spring Conference.

Submit a Newsletter Article!

Do you like to write? Share your career development knowledge with other CCDA members by submitting an article for the next CCDA Newsletter! The editor is collecting articles now for the April-June, 2004 issue. To submit an article, email your submission to Melissa Johnson at Melissa.Johnson@colostate.edu by May 1, 2004.

The CCDA Newsletter is published quarterly. Any correspondence regarding the newsletter can be sent to Melissa Johnson, Newsletter Editor, at Melissa.Johnson@colostate.edu.

