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Greetings from the CCDA Board!

As we begin the new year, I wanted to take a moment and recognize the work of our CCDA Board. As volunteers, they are committed to building an organization to support the development of our profession, which is no small task. A special thanks to our conference committee, Amy Lichty, Deb Giseburt, Rachel Killam for their work putting together an amazing Fall Conference.

Thank you also to all career practitioners for the critical work you do to build our workforce during these challenging times.

Best wishes for a great 2011!

Marie Zimenoff
CCDA President



Contact information for the 2010-2011 CCDA Board members can be found at <http://www.coloradocareerdevelopment.org/board.asp>. If you have suggestions on how we might serve you better, or if you would like to get involved with the CCDA Board, please let me know – you can contact me at marie.zimenoff@yahoo.com

Thank you for the work you do and for your continued support of the CCDA!

Fall Conference ReCap

“Creating Meaningful Careers: Competence, Commitments, Purpose”

What attendees said about the experience:

“Excellent-very useful and inspiring; Mark was such a great speaker.”

“Gave me great practical tools in my work ”

“I gained a lot of wonderful, useful information and several meaningful contacts.”

“I am in a school setting where there is a lot of complaining about conferences--this was such a pleasure to be among folks who find joy in their careers.”

“Wasn't sure I could find info I could use with high school students but my mind is just racing.”

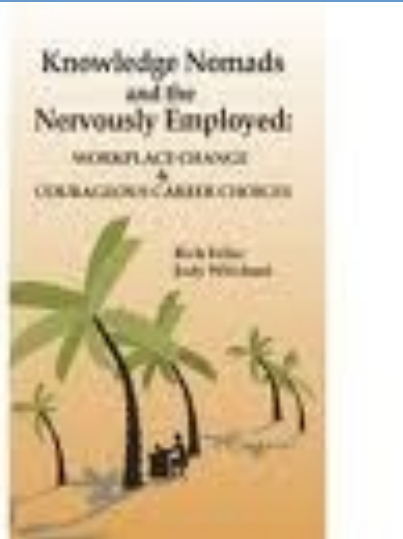
Thank you to all who attended! Please **SAVE THE DATE** for our **Spring Training: April 22, 2011.**

See Page 3 for more!

Don't Forget!

Rich Feller Leadership Award Spring 2011

CALL FOR NOMINATIONS



The Rich Feller Leadership Award was established by the Colorado Career Development Association (CCDA) in 2008 to recognize Rich Feller for his outstanding dedication and service to CCDA and the career development profession in the local, national and international arenas. Leading by example in his service to others, Rich has educated and mentored both students and professionals for many years. He has made significant contributions to research and writing in the field.

The 2011 recipient of this award will be recognized for making valuable contributions to CCDA and the career development field, and for emulating Rich Feller's service to others as mentor and colleague.

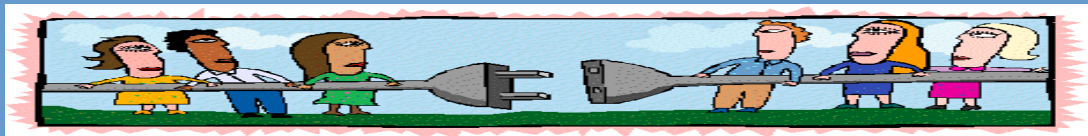
The deadline to submit a nomination will be Friday, February 25 2011.

The Rich Feller Award Committee will consider all nominations received on or before February 26, and will make a recommendation to the Board for final selection.

Click here for the application:

The award will be announced and presented at the Spring 2011 CCDA Training in Denver.

Please contact: *Sandra Rosewell* at Sandra.Rosewell@colorado.edu for more information.



Northern Connections: Career Development Month Success!

On November 16th more than 110 (!) community members attended Changing Seasons: Careers in Evolution sponsored by A Strategic Advantage, the Colorado Career Development Association, and the Larimer County Workforce Center in Fort Collins, Colorado. Participants took advantage of seven career workshops throughout the day and free resume critiques. The event was free and, due to the generosity of those who attended, nearly 200 pounds of food was donated to the Food Bank for Larimer County just in time for the holiday season.

This event would not have been successful without the gracious speakers, many whom are CCDA members, the Larimer County Workforce center, and the additional sponsors: Mugs Coffee, Mad Greens, and Souza's Bar-B-Que.

Participants have shared that Changing Seasons: Careers in Evolution provided a great free way to gain an advantage in the competitive career landscape and be inspired by hearing tips and stories.

We look forward to making this an annual event!

An enormous time and talent THANK YOU to
CCDA Board Member,
Amy Lichy.

She will be missed!



Spring Training!



SAVE THE DATE FOR THE CCDA SPRING TRAINING!

Friday, April 22, 2011

COACHING FROM THE CORE:

The paradox in development is that to create growth, you must shift at a deep level and change established behaviors, and, to sustain that growth, you must not stray too far from your core attributes. This is the dilemma we face in developing ourselves and in helping others develop. This dilemma is even more pronounced with those whose core has not yet formed fully, including K-12 students and many post-secondary students. This lively and provocative session helps participants look at their own core in terms of personality, abilities, spirit, and thinking, and use the information and perspective to create a more empowered, fearless future. Then, using a proprietary coaching model, participants apply the same perspective to their work with students or clients.

LOCATION:

Renaissance Denver Hotel

3801 Quebec Street

Denver, CO 80207

SPEAKER BIOGRAPHY:

Bruce E. Roselle, PhD LP is a seasoned and sought-after facilitator and presenter and author of the award-winning book, **Fearless Leadership: conquering your fears and the lies that drive them** (2006) and **Rattling the Core** (in press). For more than 25 years, he has worked with public and private, non-profit and for profit institutions in the areas of career development and leadership development. A psychologist and executive coach, he helps organizations select and develop their high potential and key leaders. He is the former president of the Minnesota Career Development Association, a frequent speaker at MCDA, SHRM, and ASTD conferences and luncheons, and the recipient of MCDA's Outstanding Achievement Award (2003). Read more about Bruce on Page 7!

**MARK YOUR CALENDARS
AND WATCH FOR MORE
INFORMATION.**

Not yet a member?

Visit www.coloradocareerdevelopment.org to join!

Colorado Career Development Association

PO Box 270152

Louisville, Colorado 80027

CCDA— who are we?

- 162 Active Members
- 112 Professional Level
- 14 Government/ K-12 Level
- 63 College Level
- 29 Private Practice
- 50 Intern/Students
- 6 Business/corporate

*Please log into our website to update your Profile! *



CareerWell

Career and Guidance Related Topics!

FREE to CCDA members!

Twice a month!

Check it out:

www.careerwell.org

Register for tele-interviews at beginning of the month.

To register, go to

<http://careerwell.org>.

Registrants can listen to the live interviews or listen later to the interview recordings.

To earn continuing education hours:

fill out and submit the evaluation

Training and Development For Career Development Professionals

Live Participatory Tele-interviews | Podcast Audio Library | On-line Supportive Activities

Listener Ratings

interesting ★★★★★
stimulating ★★★★★
useful ★★★★★
enjoyable ★★★★★

Want to know more? View video here: [\[video icon\]](#)

Organizations subscribe to offer key benefits to staff/members:

- Listen live or listen later to industry leaders
- Join a learning community with other career professionals
- Apply speakers' activities immediately
- Earn continuing education hours

Listeners say:

Thank you so much for this opportunity! It was inspiring and informative. I've jotted down new ideas that I look forward to using with clients and for myself!

I only wish I had discovered this resource earlier. Thank you for providing this—frankly— invaluable resource.

... exactly what I needed to listen to today. I've got clients who will benefit ...

... very energizing ... I'm already looking forward to hearing the recording of the call (more than once, I suspect) to reflect on ways to incorporate the rich gifts shared on the call into my own life and career, as well as using them to help clients ...

careerwell
live & recorded tele-interviews with industry leaders

Dr. Sally Oelardin
info@careerwell.org
<http://careerwell.org>

Live & Recorded Tele-Interviews

featuring

Richard Babin - Finding a Life that has Meaning and Purpose
Jill Kowalski - Engagement in Life and Career
Frances Carter - Transition - Offender Workforce Development
Richard Pflor - Developing Knowledge Resources

Linda Sullivan - Overcoming Intergenerational Issues for Job Search
Cliff Crow - Career Counseling Strategies that Work for Everyone
Elizabeth Henry - Inspiring People with Creative Brains
Erany Heenan - Integrative Life Planning

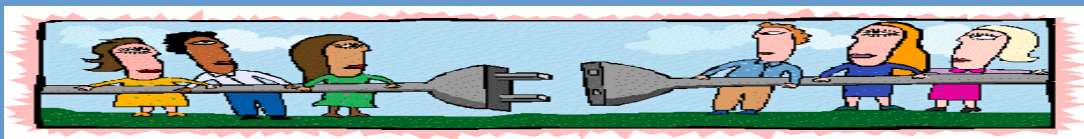
Jan Bright - Shiftwork as a Constantly Changing Business
Phil Jarvis - Getting a Job by Being Smart! Creativity
Roberta Treach - Career Management as a Businesswoman and Personal Strategy
Mike Mottier - Roadmap Method: Define Your Own Road to Life

Another great Career Development tool:

F.U.E.L. Focused Unlimited Extraordinary Life

Journal & Workbook.

Contact Ashley Sakker at langster76@hotmail.com for more info!



Boulder Connections: Career Check-ins

After a very successful day at the Boulder Library last month: CCDA Boulder Connections and the Boulder Public Library will be sponsoring the "Career Check Up" event at the Boulder Public Library on Friday, February 4th from 10:30 am to 12:30 pm.

We are seeking volunteer to meet with community members coming in for free career coaching, resume assistance and job search resources. The library will also be assisting in sharing library career resources.

Please let me know if you are interested and able to volunteer for this worthwhile community event.

Volunteers will meet for lunch at a local eatery after this Connections event.

Our last event in November provided assistance to 18 community members.

Please RSVP if you can assist.

Dan Macy

Boulder Connections Chair

303-819-6178

Career Assessment Workshops

Check out this great new resources and website of one of CCDA's Board Members'

Sandra Roswell!

www.careerassessmentworkshops.com



Win an \$1000 award for a Career Counseling driven project, service, center or more.

Apply by going to our website:

WWW.COLORADOCAREERDEVELOPMENT.ORG

For ?'s, thoughts and concerns please contact:

Sandra Rosewell at Sandra.Rosewell@colorado.edu



STEM for All Students: Beyond the Silos

A White Paper from Creative Learning Systems

Defining the Challenge

Today's world requires that *all* students obtain a solid foundation in STEM (science, technology, engineering and math). Gone are the days where students we deem non-college material are served best by teaching them to "work with their hands". Virtually every job requires proficiency in applied technology and a growing number of careers involve applied math and science. Moreover, it is the integration of STEM disciplines, the ability to apply knowledge to workflow along with 21st century skills such as communication and collaboration, critical thinking and problem solving, information literacy and adaptability that are most critical to success in a fast-paced global economy.

While this need is widely recognized by educators and public policy experts, solutions often miss the mark. Instead of an integrated approach focused on applied knowledge, we continue to emphasize knowledge in silos; the "s", the "e", the "m" - and whatever "t" exists is most often put in the hands of teachers, not students. This approach may be easiest, since it is consistent with traditional educational approaches and structures, but it does not meet the post-secondary and career readiness needs of the vast majority of our students.

The Limits of the Silo Approach and Pre-Engineering Programs

More math and science courses are not the answer for most students. In most schools, our best math and science students already have ample opportunity to advance their education while in secondary school. The more difficult and critical challenge is engaging a broader base of students in STEM.

Conclusions

If schools are to pursue a mission of promoting STEM education for all students, they must adopt programs that appeal to a broader student population. This requires STEM curriculum for learners of *all* abilities, backgrounds and interests.

To learn more about such an extensive topic, please visit:

**Creative Learning Systems · 1-800-458-2880 ·
www.creativelearningsystems.com**

OR

**connect with your fellow CCDA Member:
Jeanne Timmons!**

We hope you enjoy our Newsletter.

It is indeed a quarterly sent publication. You are now viewing our Winter Issue. Our next issue, the Spring Issue, will be entering your inboxes the 1st week of April.





We would like to extend an invitation to join
Colorado Counseling Association at the 2011 Annual Conference!
“Community and Collaboration: Promoting Personal & Professional
Development”

March 11 & 12, 2011

Friday Half-Day Workshops:

When Your Spouse Comes Out: Counseling the Straight Mate 8:00-12:00

Carol Grever M.A., & Dr. Deb Peranian

&

The Graduate Course You Never Had: How to Develop and Market a Flourishing Practice 1:00-5:00

Dr. Larry Waldman

Networking Reception 5:00-8:00

Saturday Full-Day conference with keynote, several amazing breakout sessions, and an awards ceremony:

7:00 a.m. – 5:30 p.m.

Conference Keynote Speaker: ACA Executive Director - Richard Yep

How Do You Reach the Top When You Find Yourself at the Bottom?

For more information and to register online visit www.coloradocounselingassociation.org

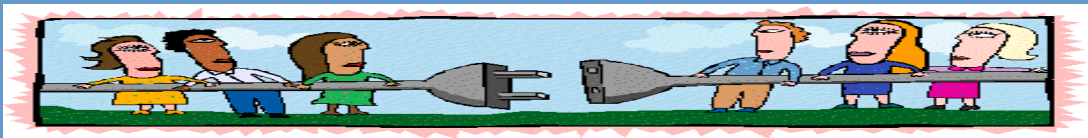
Take advantage of Early Bird Pricing until March 1, 2011

Location:

Doubletree Hotel Denver North

8773 Yates Drive

Westminster, CO 80031



**A Call for Volunteers!
from Boulder Connections**

Each time CCDA meets in a hotel ballroom there are many “alumni” of Career Services at the Boulder YWCA. It’s rewarding for me to observe how influential this program is to the career development community. This program is unique in that a full menu of career planning and job search services is offered to the public in the setting of a non-profit agency. After retiring from CU Boulder, I volunteered here for a year and a half, and now have the best job in Boulder.

The program is in need of career counseling volunteers. The clients come here for both career planning counseling and job search coaching. For career planning we use the MBTI and SII and the expected counseling processes and tools. For job seeking we work with all the resources, strategies and tactics that people need to be successful in their job search. The majority of clients are “mid-career”, with an average age of 43, women and men, most with college degrees, all are seeking jobs locally.

Career professionals who want to apply their skills, have a heart to help people in career transition, and can commit some volunteer time to contact me.

Thanks for considering this invitation. I have much more program information and answers to the questions of those who may be interested.

Gordon Gray
Program Director for Career Services
(303) 443-0419 X 112

Welcome New Members!

Katie Holbrook

Sarah Houy

Asha Cooper

Mariah Green

John Koontz

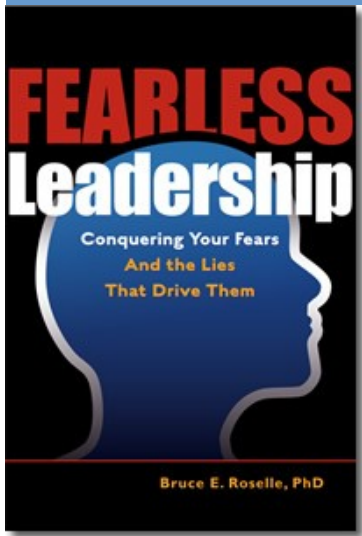
Jordan DeJong

Teresa Wright

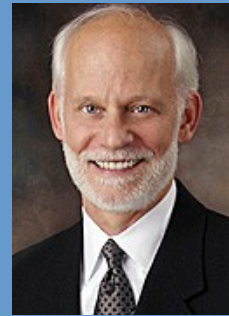
Casey Ryan



Who is the KEYNOTE for the CCDA Spring Training?



Coaching From the Core Bruce E. Roselle, PhD LP



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Congratulations to the 2010-2011 CCDA Scholarship Recipients

Lisa Lonneman-Doroff
Holly Pendleton
Pei-chun Hou
Teresina Davie

CCDA awards scholarships to two professionals and two students each year. Scholarship recipients receive a CCDA membership and free admission to the CCDA Fall and Spring Conferences. Applications for the 2011-2012 scholarships will be available in March and scholarships will be awarded at the Spring Conference.

Please visit:

www.coloradocareerdevelopment.org to apply!